



Alabama Labor Archives and History
Guy Solley and Dafford Brewster Collection
Finding Aid

Scope and Content

The Guy Solley and Dafford Brewster Collection consists of a variety of materials relating to the steel industry, steel unions and their activities. A large portion of the collection consists of grievances filed by employees against their employers. Written agreements between employees and their employers also make up a large portion of the collection. Various convention materials, manuals and reports, employee benefits pamphlets and information all related to the steel industry are included in the collection as well as a variety of miscellaneous publications, pamphlets, photographs, and artifacts.

Permission to Publish

Permission to publish material from the Guy Solley and Dafford Brewster Collection must be obtained from the Alabama Labor Archives and History. Use of the following credit line for publication or exhibit is required:

Guy Solley and Dafford Brewster Collection
Alabama Labor Archives and History
Montgomery, Alabama

Size: 6 linear ft.

Inclusive Dates: 1940s-2010

Bulk Dates: 1940s-1970s

Access: No Restrictions

Provenance: Donated by Guy Solley and Dafford Brewster.

Location: J-4, J-5, K-4, K-5

Box and Folder List

Box 1

Series 1: Grievances and Court Cases

Folder 1: Official Stenographic Report of the Oral Proceedings

- Official Stenographic Report of the Oral Proceedings had in the Case of – No. 1660, The State of Alabama v. Eugene W. Mintor – July 10, 1953
- Official Stenographic Report of the Oral Proceedings had in the Case Grievance No. G-2001, G-2002, G-2042; Umpire Docket No. 4376 – June 13, 1961
- Official Stenographic Report of the Oral Proceedings had in the Case Grievance No. G-2343; Umpire Docket No. 4944 – June 15, 1961
- Official Stenographic Report of the Oral Proceedings had in the Case Grievance No. G-2344; Umpire Docket No. 4945 – June 15, 1961
- Official Stenographic Report of the Oral Proceedings had in the Case Grievance No. G-2269; Umpire Docket No. 4887 – October 31, 1961
- Official Stenographic Report of the Oral Proceedings had in the Case Grievance No. G-4182; Umpire Docket No. 9749 – May 13, 1970

Folder 2: Arbitration Hearing

- Arbitration Hearing, State of Alabama, Etowah County Courthouse, United Steelworkers of America AFL-CIO and Republic Steel Corporation, Gadsden, Alabama Plant – Grievance No. 6939, Docket No. 02365 – August 3, 1982
- Arbitration Hearing, State of Alabama, Etowah County Courthouse, United Steelworkers of America AFL-CIO and Republic Steel Corporation, Gadsden, Alabama Plant – Grievance No. 6959, Docket No. 02367 – August 3, 1982
- Arbitration Hearing, State of Alabama, Etowah County Courthouse, United Steelworkers of America AFL-CIO and Republic Steel Corporation, Gadsden, Alabama Plant – Grievance No. 7180, Docket No. 02455 – August 4, 1982
- Arbitration Hearing, State of Alabama, Etowah County Courthouse, United Steelworkers of America AFL-CIO and Republic Steel Corporation, Gadsden, Alabama Plant – Grievance No. 7231, Docket No. 02527 – August 6, 1982
- Arbitration Hearing, State of Alabama, Etowah County Courthouse, United Steelworkers of America AFL-CIO and Republic Steel Corporation, Gadsden, Alabama Plant – Grievance No. 7232, Docket No. 02528 – August 6, 1982

Folder 3: LTV Steel Companies and the United Steelworkers of America Settlement Agreement – 1987

Folder 4: Office of the Arbitrator, LTV Steel Company, Southern District, Gadsden and the United Steelworkers of America AFL-CIO Local Union No. 2176; AFL-CIO Local Union 4382 – August 28, 1987

Folder 5: Dafford Brewster Charge of Discrimination Case

Folder 6: General Grievances – 1950s

Folder 7: General Grievances – 1960-1965

Folder 8: General Grievances – 1966-1969

Folder 9: General Grievances – 1970s

Folder 10: General Grievances – 1980s

Folder 11: General Grievances – 2000s

Box 2

Series 2: Union Agreements

Folder 1: Agreements Between Republic Steel Corporation and the United Steelworkers of America

- August 11, 1942 (two copies)
- May 4, 1943 (two copies)
- August 11, 1945 (two copies)
- April 30, 1947 (two copies)
- November 8, 1949 (two copies)
- August 1, 1952 (three copies)
- July 1, 1954 (three copies)
- August 3, 1956 (two copies)
- January 4, 1960 (four copies)
- April 6, 1962 (two copies)
- April 6, 1962 – amended June 29, 1963 (two copies)
- September 1, 1965 (seven copies)
- August 1, 1968 (eight copies)
- August 1, 1971 (six copies)
- August 1, 1974 (seven copies)
- August 1, 1977 (eight copies)
- August 1, 1980 (six copies)
- March 1, 1983 (five copies)

Folder 2: Agreements Between Gulf States Steel and the United Steelworkers of America

- February 1, 1986 (four copies)
- April 1, 1989 (five copies)
- April 1, 1993 (three copies)
- April 1, 1996 (five copies)

Folder 3: Miscellaneous Agreements

- Addendum to August 1, 1968 Agreement between Republic Steel Corporation and the United Steelworkers of America –Production and Maintenance Employees Earnings Protection Plan – August 1, 1969
- Seniority Rules and Regulations Agreement Between United Steelworkers of America and Republic Steel Corporation – May 5, 1974 (two copies)
- Agreement between United States Steel Corporation and the United Steel workers of America – Production and Maintenance Employees – August 1, 1977
- Agreement between Wheeling-Pittsburgh Steel Corporation and the United Steelworkers of America – October 26, 1985
- Collective Agreement between Ipsco Inc. and the United Steelworkers of America – August 1, 1987
- Agreement between the Lee Apparel Company and the United Garment Workers of America and UGWA Local Union #382 – July 16, 1989

Box 3

Series 3: Employee Benefits

Folder 1: Programs of Employee Benefits of Republic Steel Corporation

- August 1, 1967
- August 1, 1970 (two copies)
- August 1, 1971 (two copies)
- August 1, 1975 (two copies)
- January 1, 1981 – Revised September 1, 1982 (three copies)
- August 6, 1987 – Revised January 1, 1989

Folder 2: Pension Agreements Between United States Steel Corporation and the United Steelworkers of America

- July 31, 1972
- July 31, 1977
- July 31, 1987

Folder 3: Pension Agreements Between Republic Steel Corporation and the United Steelworkers of America

- July 31, 1966
- July 31, 1969 (two copies)
- July 31, 1972 (two copies)
- July 31, 1975
- July 31, 1977 (three copies)
- July 31, 1987

Folder 4: Savings and Vacation Plan

- Woodward Iron Company –January 1, 1969

- United States Steel Corporation – December 31, 1978
- Republic Steel Corporation – January 1, 1969 (two copies)
- Republic Steel Corporation – December 31, 1973 (three copies)
- Republic Steel Corporation – December 31, 1978

Folder 5: Social Security Benefits

- 1980
- 1981
- 1982

Folder 6: Insurance Plan

- Social Insurance Plan of Republic Steel Corporation

Folder 7: Programs of Hospital and Medical Benefits Supplementing Medicare

- United States Steel Corporation – July 1, 1966
- United States Steel Corporation – August 1, 1979
- United States Steel Corporation – January 1, 1981
- Republic Steel Corporation – August 1, 1969
- Republic Steel Corporation – August 1, 1972
- Republic Steel Corporation – January 1, 1981

Folder 8: Supplemental Unemployment Benefit Plan

- United States Steel Corporation – July 1, 1962
- Republic Steel Corporation – July 1, 1962
- Republic Steel Corporation – August 1, 1974
- Republic Steel Corporation – August 1, 1977

Folder 9: Workmen's Compensation Law

- 1941
- 1949
- 1971

Folder 10: Miscellaneous Benefits

Box 4

Series 4: Convention Material

Folder 1: First Constitutional Convention of the United Steelworkers of American –
May 1942

Folder 2: Second Constitutional Convention of the United Steelworkers of American –
May 1944

Folder 3: Fourth Constitutional Convention of the United Steelworkers of American –
May 1948

Folder 4: Fifth Constitutional Convention of the United Steelworkers of American –
May 1950

Folder 5: Sixth Constitutional Convention of the United Steelworkers of American –
May 1952

Folder 6: Eighth Constitutional Convention of the United Steelworkers of American –
September 1956

Folder 7: Thirteenth Constitutional Convention of the United Steelworkers of American –
September 1966

Folder 8: Fourteenth Constitutional Convention of the United Steelworkers of American
– August 1968

Folder 9: Seventh Constitutional Convention of the Congress of Industrial Organizations
– November 1944

Folder 10: Eighth Constitutional Convention of the Alabama State Industrial Union
Council C.I.O. – April 1947

Folder 11: Tenth Constitutional Convention of the Alabama State Industrial Union
Council C.I.O. – April 1949

Folder 12: Forty-seventh Annual Convention of the Alabama State Federation of Labor –
May 1949

Folder 13: Seventy-first Annual Convention of the American Federation of Labor –
September 1952

Series 5: Manuals and Reports

Folder 1: Report to the President of the U.S. on the Labor Dispute in the Basic Steel
Industry – September 10, 1949

Folder 2: Annual Report – Department of Labor, State of Alabama – October 1, 1943

Folder 3: Report to the CIO by Philip Murray, president Congress of Industrial
Organizations, November 1948

Folder 4: Audit Reports – 1942-1943

- December 1, 1942-May 31, 1943
- June 1, 1943-November 30, 1943 (two copies)

Folder 5: Audit Reports – 1946-1948

- January 1, 1946-June 30, 1946
- January 1, 1948-June 30, 1948
- July 1, 1948-December 31, 1948

Folder 6: Audit Reports – 1949

- January 1, 1949-June 30, 1949
- July 1, 1949-December 31, 1949

Folder 7: Audit Reports – 1951-1952

- July 1, 1951-December 31, 1951
- January 1, 1952-June 30, 1952

Box 5

Series 6: Pamphlets and Publications

Folder 1: The Foundations of Prosperity: Program of the CIO Committee on Regional Development and Conservation – September 1949 (three copies)

Folder 2: Human Relations – October 7, 1951 (nine copies)

Folder 3: Facts about the Union Shop: A Statement by the United Steelworkers, CIO (three copies)

Folder 4: Steel Settlement

- 1974 (two copies)
- 1977 (two copies)
- 1980 (two copies)

Folder 5: Unemployment Compensation Law

- 1943
- 1947
- 1951

Folder 6: Constitutions 1943-1978

- Constitution and Bylaws of the Alabama State Federation of Labor, 1943
- Constitution of International Union United Steelworkers of America – May 18, 1946 (two copies)
- Constitution of International Union United Steelworkers of America – May 15, 1948
- Constitution of International Union United Steelworkers of America – September 20, 1956
- Constitution of Gadsden Labor Council – 1971

- Constitution of International Union United Steelworkers of America – September 2, 1976
- Constitution of International Union United Steelworkers of America – September 2, 1978

Folder 7: Constitutions 1982-1992

- Constitution of International Union United Steelworkers of America – September 23, 1982 (two copies)
- Constitution and Bylaws, Alabama AFL-CIO and the Alabama Committee on Political Education – October 1985 (three copies)
- Constitution of International Union United Steelworkers of America – August 28, 1986
- Constitution of International Union United Steelworkers of America – September 3, 1992

Folder 8: *The Alabama Federationist*

- *The Alabama Federationist*, Vol. 4 No. 9 – April 1944

Folder 9: Greener Skills

- Greener Skills: How Credentials Create Value in the Clean Energy Economy – 2010

Folder 10: Brief History of the United Steelworkers of America

- Brief History of the United Steelworkers of America by Dafford Brewster

Folder 11: History of the USW 2176

Folder 12: History of Labor DVD

Folder 13: Newspapers

- *Labor Magazine and Trades Council News*, Vol. 26 No. 9 – September 1949
- *AFL News Reporter*, Vol. 1 No. 42 – September 19, 1952
- *The Gadsden Times*, February 4, 1974
- *Steel Labor*, Vol. 29 – May 1974
- *New York Times*, June 19, 1990

Folder 14: Miscellaneous

- Rules and Methods of Procedure for Lodges – May 16, 1948
- Safety Rules and Regulations for the operation of Gasoline, Diesel and Electric Power Trucks –1951, Revised 1976
- Procedure and Preparation of the Cases before the National War Labor Board
- Job Description and Classification Manual – January 1, 1963
- Handbook for Employees – October 1982
- The Steward's Job in Building Your CIO
- R. E. "Rube" Farr

- Consent Decree I – April 12, 1974
- The Alabama Legislative: A Report – 1971-1972
- Third Biennial Southern Labor Conference Program – May 1946

Folder 15: Miscellaneous

- SOAR Program – April 6, 1988
- Gadsden Blue Book
- 12th Annual Etowah County Fair – September 1950
- Etowah County Courthouse Telephone Directory – December 1977
- Alabama Organized Labor Awards Banquet – September 29, 1990
- Port Charlotte, Florida Brochure
- Ravenwood Aluminum Corporation Stakeholders Report
- The Jade, Advertisement

Folder 16: Publications (Shelved with Library Collection Publications)

- Bacon, Emery F. *These Are Our People*. Pittsburgh: United Steelworkers of America, 1956.
- Bothe, Berthold and George Smith. *Fifty Years of Progress: UAW Region 8 Past and Present*.
- Pflug, Warner W. *The UAW in Pictures*. Detroit: Wayne State University Press, 1971.
- Reuther, Victor G. *The Brothers Reuther and the Story of the UAW: A Memoir*. Boston: Houghton Mifflin Company, 1976.
- Weisberger, Bernard A. *Illustrious Americans: Samuel Gompers*. Morristown, New Jersey: Silver Burdett Company, 1967.

Series 7: Republic Steel Corporation

Folder 1: Incentive Plans

Folder 2: Implementation Committee Meetings, 1974-1977

Folder 3: Progression, Regression, Layoff, and Recall – 1959-1981

Folder 4: Seniority Rules and Regulations

Folder 5: Operating Information and Statistics

Folder 6: Special Allowance Authority and Wage Payment

Folder 7: Job Descriptions

Folder 8: Employee Complaints

Folder 9: Miscellaneous

Series 8: Miscellaneous

Folder 1: Local Union 2176

Folder 2: Politics and Legislation

Folder 3: Alabama Trade and Industrial Education, Sixteenth Annual Workers Education Institute, 1966

Folder 4: Retirement Account

Folder 5: USS Alabama Battleship Commission Certificate

Folder 6: United Steelworkers of America 50th Anniversary Calendar

Box 6Series 9: Photographs and Drawings

Folder 1: Photographs

Folder 2: Photographs

Folder 3: Drawings

Folder 4: Drawings

Box 7Series 10: Artifacts

- Campaign Buttons
- Convention Ribbons and Badges
- United Steelworkers Letter Press
- Steelworkers Organization of Active Retirees Hat
- Buzzard Rock Hat
- Republic Southern Barbed Wire Sign
- Chairman's Award Plaque
- United Steelworkers Campaign Sign
- Bumper Sticker – “W’orst President Ever”
- Bumper Sticker – “Bush’s Third Term ‘McCain’”
- License Plate – “Governor’s Staff – Stand up for Alabama – 1971-1975”
- License Plate – “Gulf States Steel”
- Songs of Steel and Struggle Vinyl Record
- Bridgestone/Firestone Plaque
- Alabama Labor Council Sign